



Cambridgeshire Area Golf Union

Cambridgeshire Area Golf Union (CAGU) CHILD PROTECTION POLICY

Cambridgeshire Area Golf Union (CAGU) has considered its responsibilities to the children participating in golf activities delivered by or in partnership with CAGU very carefully, and therefore has produced the following child protection policy and accompanying procedures in order to set out the standards we wish to uphold in running activities for children and in safeguarding the welfare of young people in our care.

CAGU consists of members of the Cambridgeshire Area Golf Union who are members of clubs affiliated to the English Golf Union therefore CAGU recognises the policy of this governing body, as set out in the "Guidelines for Safeguarding Children in Golf" resource pack.

POLICY STATEMENT

CAGU acknowledges its duty of care to safeguard the welfare of all children (defined as those under 18) involved in golf within Cambridgeshire. All children have a right to protection, and have their particular needs taken into account. CAGU will therefore endeavour to ensure the safety and protection of all children involved in CAGU activities through the Child Protection guidelines adopted by the CAGU Committee. It is the responsibility of all adults within the Union to assist the CAGU Committee in achieving this endeavour.

POLICY AIMS

- To provide children with appropriate safety and protection whilst in the care of volunteers, coaches, teachers working on behalf of the CAGU, and also enjoy their experience of the sport
- To reassure parents that their children will receive the best care possible whilst participating in activities delivered or supported by CAGU
- To provide support to staff and volunteers to make informed and confident responses to specific child protection issues and to fulfil their role effectively

PRINCIPLES

- The welfare of children is paramount
- All children, whatever their age, culture, disability, gender, language, ethnic origin and religious beliefs have the right to protection from abuse
- All suspicions and allegations of abuse and poor practice will be taken seriously and responded to swiftly and appropriately
- All staff and volunteers working in sport have a responsibility to report concerns to the CAGU Welfare Officer
- Adults – staff, volunteers, coaches, referees and members will be supported to understand their role and responsibility with regard to the duty of care and protection of children and young people
- Individuals will receive support through education and training to be aware of and understand best practice and how to manage any welfare or child protection issues that may come to light
- CAGU will work in partnership with partners to review and implement child protection and welfare procedures



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CAGU policy and procedures are based on the above principles and UK and international legislation and government guidance and take the following into consideration:

The Children Act 1989 & 2004
The Protection of Children Act 1999
The Police Act 1997
The Criminal and Court Services Act 2000
The Human Rights Act 1998
The UN Convention on the Rights of the Child
The Data Protection Act 1994 & 1998
What to do if you are worried a child is being abused 2005
Working Together to Safeguard Children 2006
Caring for the young and vulnerable – Home Office Guidance for preventing the abuse of trust 1999

TYPES OF ABUSE

Somebody may abuse or neglect a young person by inflicting harm, or by failing to act to prevent harm. Young people may be abused in a family or in an institutional or community setting by those known to them or, more rarely, by a stranger.

Neglect

Where adults fail to meet a young person's basic physical and/or psychological needs, likely to result in the serious impairment of the young person's health or development (eg failure to provide adequate food, shelter and clothing, failing to protect a young person from physical harm or danger, or the failure to ensure access to appropriate medical care or treatment.) It may also include refusal to give young people love, affection and attention.

Physical abuse

Where someone physically hurts or injures a young person by hitting, shaking, throwing, poisoning, burning, biting, or scalding, suffocating, drowning or otherwise causing physical harm to a young person.

Sexual abuse

Where girls and boys are abused by adults or other young people (both male and female) who use young people to meet their own sexual needs. This could include full sexual intercourse, masturbation, oral sex, anal intercourse and fondling. Showing young people pornographic material (books, videos, pictures) is also a form of sexual abuse.

Emotional abuse

Is the persistent emotional ill treatment of a young person such as to cause severe and persistent adverse effects on the young person's emotional development. It may involve conveying to young people that they are worthless or unloved, inadequate, or valued only insofar as they meet the needs of another person. It may feature age or developmentally inappropriate expectations being imposed on young people. It may involve causing young people to feel frightened or in danger by being constantly shouted at, threatened or



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taunted which may make the young person very nervous and withdrawn. Some level of emotional abuse is involved in all types of ill treatment of a young people.

The above definitions are adapted from Department of Health (1999) Working Together to Safeguard Children – A guide to inter-agency working to safeguard and promote the welfare of children

Bullying

Bullying can be psychological, verbal, or physical in nature. It involves an imbalance of power in, where the powerful attack the powerless, and occurs over time, rather than being a single act. Both adults and children can bully others. Examples of bullying behaviour can include:

- A parent who pushes too hard
- A coach who adopts a win-at-all costs philosophy
- An official who places unfair pressure on a person
- Being called names or being verbally abused
- Being deliberately embarrassed and humiliated in front of others
- Being made to feel different or like an outsider
- Being lied about
- Being physically assaulted or threatened with violence
- Being ignored

WHEN TO BE CONCERNED ABOUT A YOUNG PERSON

It can be difficult to recognise when a child is being abused, but there are some signs, that often occur in clusters. These include:

- Unexplained or suspicious injuries such as bruising, cuts or burns, particularly if situated on a part of the body not normally prone to such injuries
- An injury for which the explanation seems inconsistent
- The young person describes what appears to be an abusive act involving him/her
- Someone else expresses concern about the welfare of a young person
- Unexplained changes in behaviour (e.g. becoming very quiet, withdrawn or displaying sudden outbursts of temper)
- Inappropriate sexual awareness
- Engaging in sexually explicit behaviour
- Distrust of adults, particularly those with whom a close relationship would normally be expected
- Difficulty in making friends
- Being prevented from socialising with other young people
- Displaying variations in eating patterns including overeating or loss of appetite
- Loss of weight for no apparent reason
- The young person becoming increasingly dirty or unkempt



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USE OF PHOTOGRAPHIC IMAGES

- As part of our commitment to ensure the safety of young people, we will not permit photographs, video images, or other images of young people to be taken or used without the consent of the parents/carers and the young person. Such consent is provided by the parent/carer and player signing the Declaration contained within the CAGU Junior Player Profile.
- CAGU will take steps to ensure that these images are used solely for the purposes they are intended, which is the promotion and celebration of the activities of the County and its golf partners..Specifically this involves use in the local media and/or by CAGU, Cambs & Hunts LGA and Living Sport on their websites, and/or by their partners
- If you become aware that these images are being used inappropriately, you should inform the CAGU Welfare Officer immediately:
- If, at any time, either the parent/carer or the young person wishes their image to be removed from the CAGU website, 7 days notice must be given to the County Secretary, after which time the image will be removed

RESPONSIBILITIES & COMMUNICATION

- CAGU's Child Protection Policy will be available to all members, parents, staff, volunteers and participants.
- The Policy will be reviewed every three years by the CAGU Committee, and amended as appropriate. Guidance from golf's governing bodies will be sought as part of the review process.
- CAGU Committee has responsibility for ensuring that the policy and procedures are implemented, including taking any appropriate disciplinary action necessary.
- The CAGU Welfare Officer has responsibility for responding to any allegations, concerns or child protection incidents, passing information to the appropriate National Governing Body Lead Child Protection Officer and informing the appropriate club staff.
- Union members have a responsibility to work together with CAGU in implementing procedures and providing their children with the necessary information to safeguard themselves.

CONTACTS

CAGU Office	Alan Duggins,	County Secretary 07816 758559 01223 870704 Email: cagusecretary@gmail.com
CAGU Child Welfare Office	David Gamble	07909 117665 Email wabgamble@hotmail.com
NSPCC Helpline		0808 800 5000